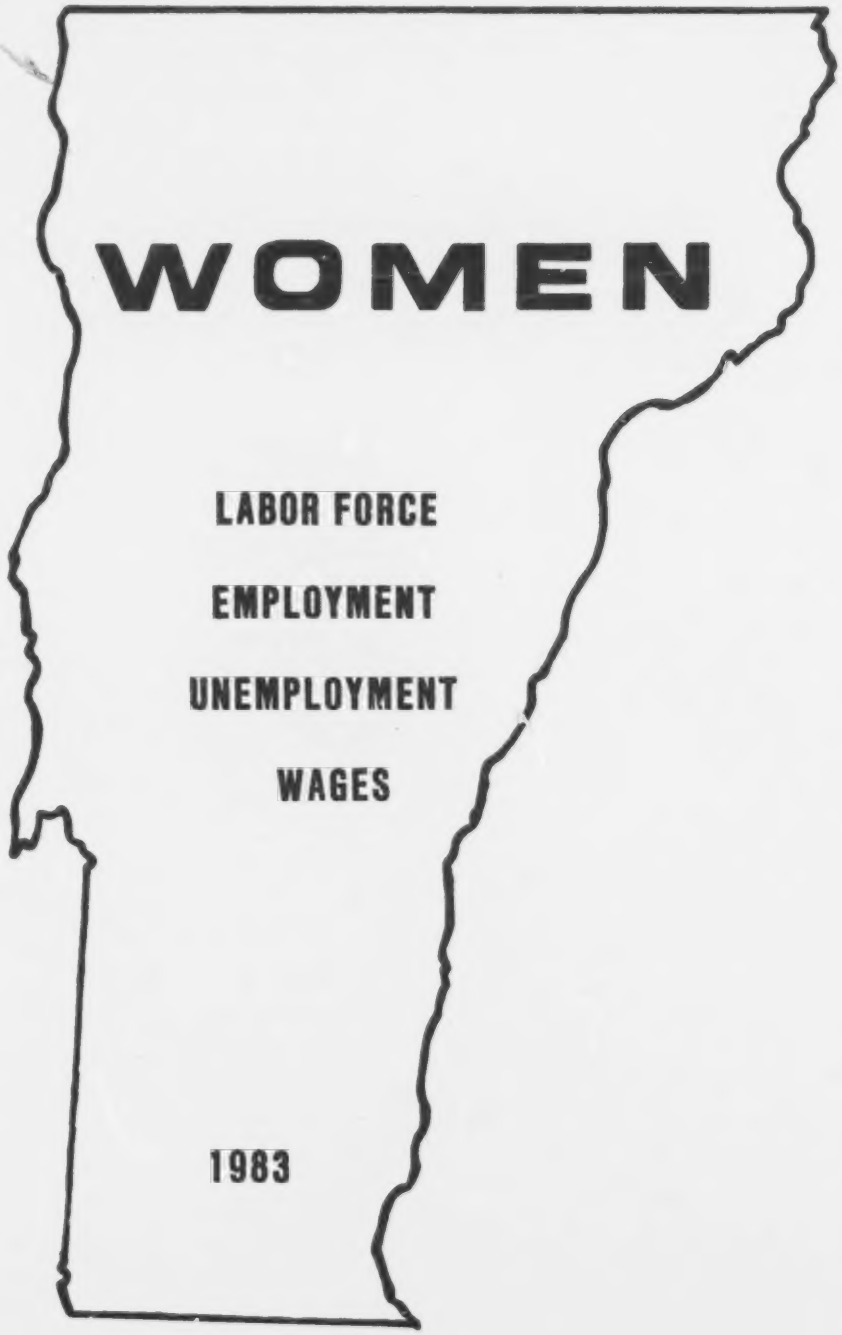
1/16/85 S8025-1(4) A



WOMEN

LABOR FORCE

EMPLOYMENT

UNEMPLOYMENT

WAGES

1983

Vermont Department of Employment and Training
Research and Statistics Section

The source of information used in this report, unless noted otherwise, is the Vermont Department of Employment and Training.

TABLE OF CONTENTS

Summary		1
Women in the Labor Force		
Table 1:	Labor Force Status by Sex	3
Table 2:	Labor Force Participation Rates	4
Table 3:	Representation of Women by Occupation	5
Women in Covered Employment		
Table 4:	Women in Covered Employment for 1983	6
Table 5:	% Women in Covered Employment 1978-1983	7
Table 6:	Number Women in Covered Employment 1973-1983	8
Table 7:	Women in Covered Employment - Industry and County	9
Table 8:	% Women by Industry & County	10
Figure 1:	Growth of Women in Covered Employment	11
Unemployment		
Table 9:	Women as a % of the Labor Force and Unemployed	12
Table 10:	Reason for Unemployment by Sex	12
Table 11:	1983 Insured Unemployed	13
Table 12:	1983 Insured Unemployed - % Distribution	14
Figure 2:	Women's Share of Insured Unemployment	15
Wages, Earnings, and Income		
Figure 3:	Annual Wages By Industry - % Women	16
Figure 4:	Annual Wages By Industry - % Distribution	17
Table 13:	Median Earnings - United States - 1955-1982	18
Table 14:	Median Earnings - United States - Occupations	19
Figure 5:	% Increase Median Earnings	20
Table 15:	Median Earnings - Vermont - Industry	21
Table 16:	Median Earnings - Vermont - Occupations	22
Table 17:	Mean Earnings - Age, Sex, Education	23
Table 18:	Mean Income - Age, Sex, Education	24
Female Employers in Vermont		25
Glossary of Terms		36

Vermont Department of Employment and Training
Sandra D. Dragon, Commissioner

P.O.Box 488
Montpelier, Vermont 05602
Telephone: (802) 229-0311

SUMMARY

The percentage of women in the labor force was 57.7 percent in 1983 (Table 1). Women 35 to 44 years of age had the highest participation rate among all women, at 77.8 percent (Table 2). The occupational group with the highest percentage of women was the clerical worker category with 82.6 percent of the jobs held by women (Table 3). In manufacturing, the highest percentage of women were in the apparel industry (Table 4). The percentage of women in the finance, insurance, and real estate industry has increased over recent years (Table 5). In 1983, there were 91,817 jobs held by women in private employment, while 16,134 jobs were held by women in state and local government (Table 6). Chittenden County had the largest number of jobs held by women (Table 7). In Grand Isle County, 58.0 percent of the jobs in covered employment were held by women (Table 8). The number of women in private covered employment has increased between 1972 and 1983, as has total private employment (Figure 1). The percentage of women unemployed in Vermont has been generally higher than the percentage of women in the labor force (Table 9). A higher percentage of unemployed women, compared to unemployed men, were unemployed due to having left their last job, reentering the labor force, or looking for a first job (Table 10). The average insured unemployed in manufacturing was 1,428, with an average of 498 women (Table 11). While 26.0 percent of insured unemployed women had last worked in manufacturing, 27.0 percent of the men had been employed in manufacturing (Table 12). The women's share of insured unemployment in 1983 declined slightly (Figure 2). Women were employed in 31.0 percent of the jobs in durable goods manufacturing (Figure 3). While the durable goods industry had an annual average wage of $21,007 in 1983, only 10.0 percent of all jobs held by women were in the durable goods industry (Figure 4).

A variety of factors can affect annual earnings figures, and should be explored before coming to any one conclusion. The issue of earnings differentials between women and men is complex, and beyond the scope of this report.

The Bureau of Census defines earnings as the sum of wage or salary income and net income from farm employment and nonfarm self-employment. The

earnings figures represent the amount of income received regularly before deductions for personal income taxes, social security, et cetera. Earnings can include wages, salaries, commissions, tips, and cash bonuses earned. Year round workers are those persons who have worked 50-52 weeks of the year. Full-time workers are those persons working 35 or more hours per week.

National data comparing median earnings of year-round full time workers indicate that in 1981, women's median earnings were less than men's (Table 13). A comparison of median earnings of year-round full-time workers, by occupation, indicates that median earnings of women were less than men's for the occupational groups and years listed in Table 14. Women have had a higher annual percentage increase in median earnings in seven out of the eleven years between 1971 and 1981 (Figure 5).

In 1979, median earnings for Vermont women year round full-time workers was less than those of Vermont men by industry (Table 15), and by occupational grouping (Table 16). Mean earnings listed by age, sex, and education for full-time workers in Vermont indicate lower mean earnings for women than men in the categories listed (Table 17). Mean income data (Table 18) reflect mean earnings data (Table 17).

A new section, Female Employers in Vermont, has been added. Originally intended as a separate report, this section addresses the question of female business ownership in Vermont. It deals only with those businesses covered by the unemployment compensation statutes. Further it deals only with business ownership not business managers. This report will be updated from time to time as staffing allows. As the dynamics of business ownership show daily change, the information herein provided must be viewed as an indicator, accurate at the time of completion but understood to require constant revison.

TABLE 1

CIVILIAN LABOR FORCE STATUS BY SEX [1]

ANNUAL AVERAGE LABOR FORCE, PARTICIPATION, UNEMPLOYMENT

FOR VERMONT

(numbers in thousands)

	1983 [2]	1980 [3]	1970 [3]	1960 [3] [4]
TOTAL				
Population (16+)	396	385	304	274
Labor Force	268	242	175	148
Participation Rate	67.6	62.9	57.6	54.2
Unemployment	18	15	7	6
Unemployment Rate	6.9	6.2	4.1	4.5
WOMEN				
Population (16+)	204	201	159	141
Labor Force	118	104	66	49
Participation Rate	57.7	51.7	41.7	34.4
Unemployment	8	6	3	2
Unemployment Rate	6.8	6.0	4.7	4.5
MEN				
Population (16+)	192	184	145	132
Labor Force	150	138	109	100
Participation Rate	78.1	75.1	75.2	75.4
Unemployment	10	9	4	4
Unemployment Rate	6.9	6.5	3.8	4.5

1/ Does not include people in the Armed Forces.

2/ Geographic Profile of Employment and Unemployment, U. S. Dept. of Labor, Bureau of Labor Statistics.

3/ U.S. Census of Population: 1960, 1970 & 1980, U. S. Department of Commerce, Bureau of the Census.

4/ Persons 14 years and older.

TABLE 2

LABOR FORCE PARTICIPATION RATES

BY SEX AND AGE

FOR VERMONT

AGE	1983 [1]	1980 [2]	1970 [3]
TOTAL 16+	67.6	63.0	57.6
14-15	25.5	NA	NA
16-19	62.6	48.1	40.1
20-24	80.6	72.0	63.4
25-34	82.6	81.3	68.9
35-44	86.9	81.7	74.5
45-54	78.3	76.4	73.8
55-64	60.3	56.4	62.4
65+	11.3	14.2	18.0
WOMEN 16+	57.7	51.8	41.7
14-15	NA	NA	NA
16-19	62.7	45.4	36.0
20-24	73.1	66.0	54.1
25-34	69.8	68.5	43.4
35-44	77.8	67.9	53.0
45-54	67.0	62.8	55.2
55-64	50.7	42.9	45.7
65+	8.4	9.6	11.7
MEN 16+	78.1	75.2	75.2
14-15	NA	NA	NA
16-19	62.5	50.8	44.3
20-24	88.1	78.1	73.5
25-34	95.1	94.4	94.9
35-44	96.1	95.4	95.9
45-54	90.0	90.4	93.2
55-64	71.5	71.7	80.8
65+	15.6	21.2	27.1

1/ 1983 Geographic Profile of Employment and Unemployment, U.S. Department of Labor, Bureau of Labor Statistics.

2/ 1980 Census of Population, Special Tabulation for Bureau of Labor Statistics. Includes 274 people in the Armed Forces.

3/ 1970 U.S. Census of Population, U. S. Department of Commerce, Bureau of the Census.

TABLE 3

PERCENT REPRESENTATION OF WOMEN

BY OCCUPATIONAL CATEGORY

FOR VERMONT

OCCUPATIONAL CATEGORY	1983 1/ 3/	1980 1/	1970 2/	1960 2/
Total employed	44.2	42.2	37.7	32.8
Professional, technical and kindred workers	49.2	46.0	42.6	46.3
Managers and administrators except farm	30.8	26.3	17.5	16.7
Sales workers	47.4	50.6	38.6	37.0
Clerical workers	82.6	82.3	75.8	68.0
Craft and kindred workers	7.0	7.6	5.4	2.9
Operatives, including transport	31.6	30.6	29.7	26.0
Laborers except farm	19.6	11.5	8.9	5.9
Farm workers	20.1	20.7	7.9	7.8
Service workers	66.6	66.3	63.7	69.2

1/ Geographic Profile of Employment and Unemployment, U.S. Dept. of Labor, Bureau of Labor Statistics.

2/ 1970 Census of Population and U.S. Census of Population: 1960, U.S. Department of Commerce, Bureau of the Census.

3/ Adjustments to occupational categories by the U.S. Dept. of Commence, Bureau of the Census in 1983 have changed the percent representation of women in some categories. This is most noticeable in the laborers except farm and is not strictly comparable with prior years.

TABLE 4

NUMBER AND PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT BY INDUSTRY FOR VERMONT 1983 ANNUAL AVERAGE

INDUSTRY	TOTAL EMPLOYMENT	NUMBER OF WOMEN	% WOMEN
Agriculture/Forestry	1,670	715	42.9
Mining	577	44	7.6
Construction	10,950	985	8.9
Manufacturing	47,731	15,343	32.1
Durable Goods	29,608	9,182	31.0
Lumber & Wood Products	3,649	715	19.6
Furniture & Fixtures	1,890	520	27.5
Stone, Clay & Glass	2,139	325	15.2
Primary Metals	688	241	35.0
Fabricated Metals	3,725	873	23.4
Nonelectrical Machinery	4,877	879	18.0
Electrical Machinery	12,640	4,427	35.0
Other Durables	3,757	1,202	32.0
Nondurable Goods	18,123	6,137	33.9
Food	2,373	579	24.4
Textiles	813	406	49.9
Apparel	1,707	1,364	79.9
Paper	2,591	803	21.4
Printing & Publishing	3,757	1,585	42.2
Chemicals	756	221	29.2
Rubber & Misc. Plastics	1,340	602	44.9
Leather	308	188	61.0
Misc. Manufacturing	686	389	56.7
Other Nondurables	*	*	*
Transp., Comm. & Pub. Util.	8,210	2,334	28.4
Trade	44,241	21,449	48.5
Wholesale	8,162	1,965	24.1
Retail	36,079	19,536	54.1
Eating & Drinking Places	11,451	7,267	63.5
Finance, Insurance & Real Estate	8,658	5,627	64.9
Service	44,765	29,143	65.0
Hotels & Motels	7,259	4,223	58.2
Health Services	15,791	13,259	84.0
Total Private	166,802	75,640	45.4
State & Local Government	28,538	16,134	56.5
Private and State & Local Gov't.	195,340	91,774	47.0

* Information withheld to avoid disclosure of individual firm data.

TABLE 5

PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT

BY INDUSTRY FOR VERMONT

1978 - 1983

INDUSTRY	1983	1982	1981	1980	1979	1978
Agriculture/Forestry	42.9%	42.7%	43.2%	43.4%	41.2%	43.9%
Mining	7.6	7.9	7.9	7.5	6.2	5.0
Construction	8.9	9.4	9.1	8.6	7.7	6.8
Manufacturing	32.1	31.0	29.8	30.8	31.2	31.0
Durable Goods	31.0	25.9	25.0	25.8	26.1	25.2
Lumber & Wood Products	19.6	19.6	20.0	19.1	19.8	18.5
Furniture & Fixtures	27.5	31.0	29.1	30.0	31.3	29.2
Stone, Clay & Glass	15.2	14.2	12.6	12.5	12.6	11.4
Primary Metals	35.0	26.9	24.6	24.3	22.9	21.3
Fabricated Metals	23.4	23.1	15.7	22.6	26.0	28.7
Nonelectrical Machinery	18.0	17.7	17.9	17.2	17.2	14.4
Electrical Machinery	35.0	31.6	32.5	33.6	32.0	32.4
Other Durables	32.0	31.9	33.6	34.1	34.7	36.9
Nondurable Goods	33.9	43.1	41.8	42.9	42.6	43.5
Food	24.4	24.8	22.7	22.8	22.3	22.4
Textiles	49.9	51.3	46.0	42.0	44.7	41.2
Apparel	79.9	84.4	78.2	85.4	89.1	90.8
Paper	21.4	32.2	31.7	32.7	32.8	33.4
Printing & Publishing	42.2	42.5	41.3	42.9	41.0	40.6
Chemicals	29.2	25.1	23.6	20.2	18.6	13.7
Rubber & Misc. Plastics	44.9	44.4	47.3	48.5	48.5	51.7
Leather	61.0	55.7	48.0	56.5	54.2	55.5
Misc. Manufacturing	56.7	54.8	54.3	49.8	49.3	56.0
Other Nondurables	*	*	*	*	*	*
Transp., Comm. & Pub. Util.	28.4	28.2	27.8	27.6	30.0	26.9
Trade	48.5	47.5	46.8	46.7	45.7	45.0
Wholesale	24.1	23.7	22.5	21.8	23.1	21.5
Retail	54.1	53.0	52.4	52.4	51.1	50.4
Eating & Drinking Places	63.5	63.0	62.9	62.6	62.9	62.1
Finance, Ins. & Real Estate	64.9	64.7	64.4	63.7	62.4	61.8
Service	65.0	64.8	64.7	64.8	64.2	62.9
Hotel & Motels	58.2	57.3	57.7	62.0	55.4	55.4
Health Services	84.0	83.9	84.8	84.0	84.5	82.7
Total Private Employment	45.3	44.6	43.3	43.5	42.7	42.2

* Information withheld to avoid disclosure of individual firm data.

TABLE 6

WOMEN IN COVERED EMPLOYMENT

ANNUAL AVERAGE BY INDUSTRY FOR VERMONT

1973 - 1983

YEAR	AGRIC. FOREST.	MINING	CONSTR.	MFG.	TRANSP., COMM. & P. UTIL.	TRADE	FIN.,INS. & REAL ESTATE	SERVICE	TOTAL PRIVATE	STATE & LOCAL GOVT 1/	PRIVATE STATE & LOCAL GOVT
1973	178	39	584	11,832	2,008	13,277	3,706	17,968	49,594	1,578	51,172
1974	187	49	561	12,075	1,998	13,658	3,833	18,060	50,421	1,796	52,217
1975	296	39	509	11,086	1,932	14,108	3,883	19,358	51,211	1,844	53,055
1976	307	32	506	11,943	1,956	14,726	4,035	20,866	54,371	1,869	56,240
1977	347	32	566	12,554	1,976	15,994	4,301	21,904	57,674	1,979	59,653
1978 2/	496	38	683	14,803	2,091	17,664	4,612	23,360	63,747	14,056	77,803
1979	540	48	789	15,836	2,247	18,656	4,864	24,500	67,480	14,751	82,231
1980	595	52	864	15,716	2,204	19,017	5,119	25,792	69,359	15,694	85,053
1981	618	52	996	15,317	2,196	19,799	5,332	26,848	71,158	16,128	87,286
1982	664	53	935	15,088	2,252	20,453	5,443	27,999	72,887	16,261	89,148
1983	715	44	985	15,343	2,334	21,499	5,620	29,143	75,683	16,134	91,817

1/ Federal government employment not included as female employment information not available.

2/ Vermont Statutes provided coverage to local government and school employees, to state government employees, excluding elected officials etc. and to some agricultural and domestic workers. Effective January 1, 1978.

TABLE 7

NUMBER OF WOMEN IN COVERED EMPLOYMENT

1983 ANNUAL AVERAGES BY INDUSTRY AND COUNTY FOR VERMONT

COUNTY	AGRIC FOREST	MINING	CONSTR	MANUF	TRANSP COMM & P UTIL	TRADE	FIN, INS & REAL ESTATE	SERVICE	TOTAL PRIVATE	STATE & LOCAL GOVT (1)	PRIVATE STATE & LOCAL GOVT
ADDISON	65	0	39	1,015	51	909	149	1,284	3,512	703	4,215
BENNINGTON	46	0	51	2,117	91	1,710	286	2,085	6,386	698	7,084
CALEDONIA	20	0	42	476	139	987	221	1,115	3,000	651	3,651
CHITTENDEN	77	2	294	4,079	721	6,426	1,619	8,164	21,382	4,256	25,638
ESSEX	0	0	0	209	1	69	11	16	306	114	420
FRANKLIN	14	0	29	893	96	1,069	234	1,071	3,406	787	4,193
GRAND ISLE	18	0	3	7	1	40	13	64	146	110	256
LAMOILLE	16	2	39	243	53	705	170	1,173	2,401	478	2,879
ORANGE	6	0	30	502	25	487	131	671	1,852	626	2,478
ORLEANS	9	6	11	773	71	557	134	927	2,488	595	3,083
RUTLAND	60	13	100	1,510	301	2,455	602	3,553	8,594	1,515	10,109
WASHINGTON	29	19	129	942	208	1,949	1,268	3,212	7,756	3,351	11,107
WINDHAM	263	2	89	1,528	278	2,002	416	3,097	7,675	960	8,635
WINDSOR	70	0	113	1,048	292	1,981	346	2,499	6,349	1,215	7,564
UNCLASSIFIED(2)	22	0	16	1	6	153	20	212	430	75	505
STATE TOTAL	715	44	985	15,343	2,334	21,499	5,620	29,143	75,683	16,134	91,817

*** INFORMATION WITHHELD TO AVOID DISCLOSURE OF INDIVIDUAL FIRM DATA.
(1) FEDERAL GOVERNMENT EMPLOYMENT NOT INCLUDED AS FEMALE EMPLOYMENT INFORMATION NOT AVAILABLE.
(2) NATURE OF EMPLOYERS OPERATIONS ARE SUCH THAT EMPLOYMENT CANNOT BE SEGREGATED BY COUNTY.

TABLE 8

PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT

IN 1983 BY INDUSTRY AND COUNTY FOR VERMONT

COUNTY	AGRIC FOREST	MINING	CONSTR	MANUF	TRANSP COMM & P UTIL	TRADE	FIN, INS & REAL ESTATE	SERVICE	TOTAL PRIVATE	STATE & LOCAL GOVT (1)	PRIVATE STATE & LOCAL GOVT
ADDISON	35.5	0.0	9.5	39.3	26.5	51.4	65.0	61.8	47.2	63.3	49.3
BENNINGTON	51.1	0.0	8.4	46.4	27.7	55.4	66.9	63.3	51.5	59.5	52.2
CALEDONIA	55.5	0.0	8.7	25.7	30.5	49.4	63.1	69.4	44.3	60.0	46.4
CHITTENDEN	34.2	4.7	9.0	26.2	28.9	48.5	64.0	65.2	42.9	54.9	44.5
ESSEX	0.0	0.0	0.0	21.4	11.1	71.8	84.6	50.0	26.2	64.0	31.2
FRANKLIN	33.3	0.0	11.0	36.4	29.9	50.9	75.4	73.1	48.9	60.6	50.8
GRAND ISLE	51.4	0.0	6.3	35.0	50.0	49.3	76.4	68.0	49.3	75.8	58.0
LAMOILLE	26.2	2.7	9.3	41.9	32.3	55.8	68.8	63.8	51.7	55.9	52.4
ORANGE	31.5	0.0	9.3	40.5	22.3	45.2	70.4	60.5	45.4	63.8	48.9
ORLEANS	12.1	6.3	5.0	38.6	23.2	45.1	70.8	74.6	46.4	59.3	48.5
RUTLAND	35.0	10.3	10.4	32.0	26.2	47.6	59.4	66.7	46.2	55.0	47.3
WASHINGTON	55.7	9.6	10.2	31.5	27.3	44.6	65.3	62.9	46.5	53.0	48.3
WINDHAM	69.5	14.2	7.1	39.6	25.9	48.7	68.3	61.9	47.1	58.2	48.1
WINDSOR	48.2	0.0	11.0	23.7	35.5	49.6	69.3	70.0	43.8	58.1	45.6
UNCLASSIFIED(2)	15.3	0.0	3.5	16.6	22.2	21.7	20.8	42.1	22.3	49.6	24.3
STATE TOTAL	42.9	7.6	8.9	32.1	28.4	48.5	64.9	65.0	45.3	56.5	47.0

*** INFORMATION WITHHELD TO AVOID DISCLOSURE OF INDIVIDUAL FIRM DATA.
(1) FEDERAL GOVERNMENT EMPLOYMENT NOT INCLUDED AS FEMALE EMPLOYMENT INFORMATION NOT AVAILABLE.
(2) NATURE OF EMPLOYERS OPERATIONS ARE SUCH THAT EMPLOYMENT CANNOT BE SEGREGATED BY COUNTY.

FIGURE 1

GROWTH OF WOMEN IN PRIVATE COVERED EMPLOYMENT

COMPARED TO GROWTH OF TOTAL PRIVATE COVERED EMPLOYMENT

VERMONT

1973-1983

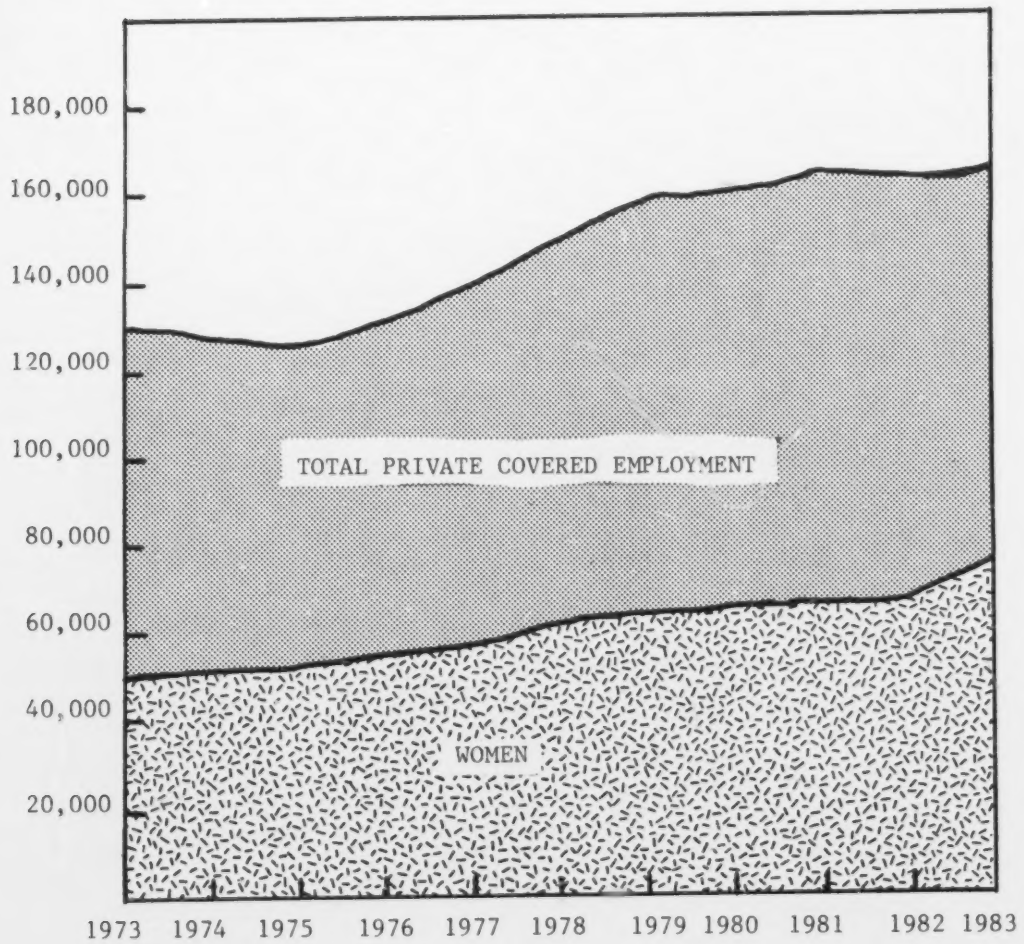


TABLE 9

WOMEN'S SHARE OF THE LABOR FORCE AND THE UNEMPLOYED IN VERMONT [1/]

	WOMEN AS A % OF THE	
	LABOR FORCE	UNEMPLOYED
1983 [2/]	44.0	44.4
1982 [2/]	43.8	44.4
1981 [2/]	43.5	53.3
1980 [3/]	42.8	50.0
1970 [3/]	37.9	42.7
1960 [3/] [4/]	32.8	33.2

1/ Does not include people in the Armed Forces.

2/ Geographic Profile of Employment and Unemployment, U.S. Dept. of Labor, Bureau of Labor Statistics.

3/ U.S. Census of Population: 1960, 1970 & 1980, U.S. Department of Commerce, Bureau of the Census.

4/ Persons 14 years and older. 1970-1983, persons 16 years and older.

TABLE 10

REASON FOR UNEMPLOYMENT BY SEX FOR PEOPLE 20+ YEARS OF AGE [1/]

U.S. 1983

REASON FOR UNEMPLOYMENT	WOMEN	MEN
Total unemployed	100.0	100.0
Lost last job	48.8	77.3
Left last job	12.5	6.5
Reentered labor force	33.1	13.0
Looking for first job	5.6	3.1

1/ Employment and Earnings, U.S. Department of Labor, Bureau of Labor Statistics. January 1984.

TABLE 11

1983 INSURED UNEMPLOYMENT IN VERMONT

PERCENTAGE OF WOMEN

INDUSTRY, OCCUPATION, AGE AND DURATION

	TOTAL	# OF WOMEN	% WOMEN
TOTAL	5,362	1,915	35.7
INDUSTRY			
Construction	1,014	45	4.4
Manufacturing	1,428	498	34.9
Durable Goods	956	239	2.5
Nondurable Goods	467	259	55.5
Trans., Comm. & Pub. Util.	133	42	31.6
Trade	937	427	45.6
Fin., Ins., & Real Estate	77	43	55.8
Service	1,140	651	57.1
Miscellaneous 1/	633	209	33.0
OCCUPATION			
Prof., Tech., & Mgr.	591	257	43.5
Clerical & Sales	806	590	73.2
Service	663	409	61.7
Farming, Fishing & Forestry	92	11	12.0
Processing	93	30	32.3
Machine Trades	486	59	12.1
Benchwork	285	179	62.8
Structural Work	949	17	1.8
Miscellaneous 2/	1,397	363	26.0
AGE			
Under 25	1,253	457	36.5
25 - 34	1,945	661	34.0
35 - 44	1,060	378	35.7
45 - 54	603	239	39.6
55 - 64	428	153	35.8
65+	73	27	37.0
DURATION			
1 - 2 weeks	386	149	38.6
3 - 4 weeks	402	142	35.3
5 - 14 weeks	2,315	798	34.5
15+ weeks	2,259	826	36.6

1/ Includes agricultural related, and mining and quarrying industries, as well as government.

2/ Includes Motor Freight, Transportation, Packaging and Materials Handling and Other occupations.

TABLE 12

1983 INSURED UNEMPLOYMENT IN VERMONT

% DISTRIBUTION OF WOMEN AND MEN BY

INDUSTRY, OCCUPATION, AGE AND DURATION

INDUSTRY, OCCUPATION AGE, DURATION	WOMEN	MEN
INDUSTRY	100.0	100.0
Construction	2.4	28.1
Manufacturing	26.0	27.0
Durables	12.5	21.0
Nondurables	13.5	6.0
Transportation	2.2	2.6
Trade	22.3	14.8
F.I.R.E.	2.2	1.0
Service	34.0	14.2
Misc. 1/	10.9	12.3
OCCUPATION	100.0	100.0
Professional	13.4	9.7
Clerical & Sales	30.8	6.4
Service	21.4	7.4
Farming	0.6	2.4
Processing	1.5	1.8
Machine Trades	3.1	12.4
Benchwork	9.4	3.1
Structural Work	0.8	27.0
Misc. 2/	19.0	29.8
AGE	100.0	100.0
Under 25	23.9	23.1
25 - 34	34.5	37.3
35 - 44	19.7	19.7
45 - 54	12.5	10.6
55 - 64	8.0	8.0
65+	1.4	1.3
DURATION	100.0	100.0
1 - 2 weeks	7.8	6.9
3 - 4 weeks	7.4	7.6
5 - 14 weeks	41.7	44.0
15+ weeks	43.1	41.5

1/ Includes agricultural related, and mining and quarrying industries, as well as government.

2/ Includes Motor Freight, Transportation, Packaging & Materials Handling and Other occupations.

FIGURE 2

WOMEN'S SHARE OF INSURED UNEMPLOYMENT

VERMONT, 1973-1983

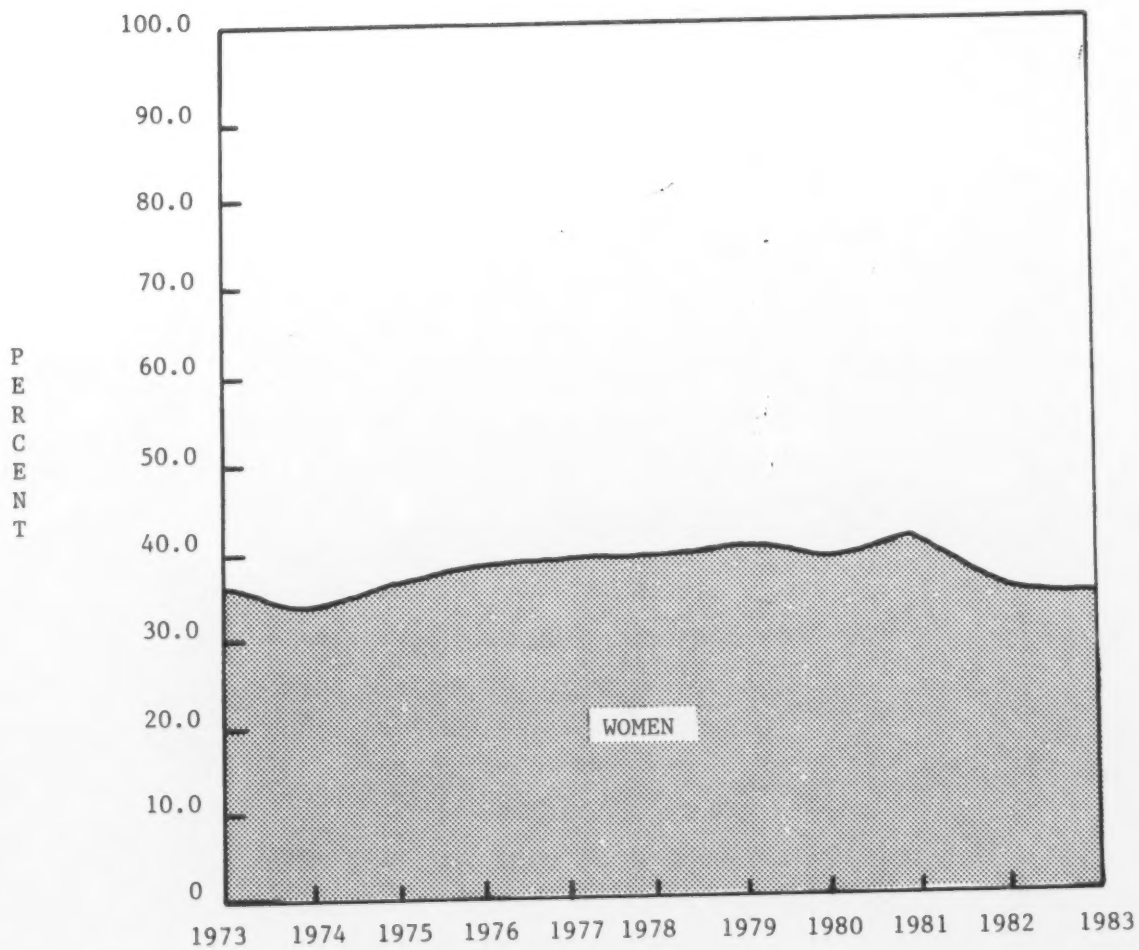


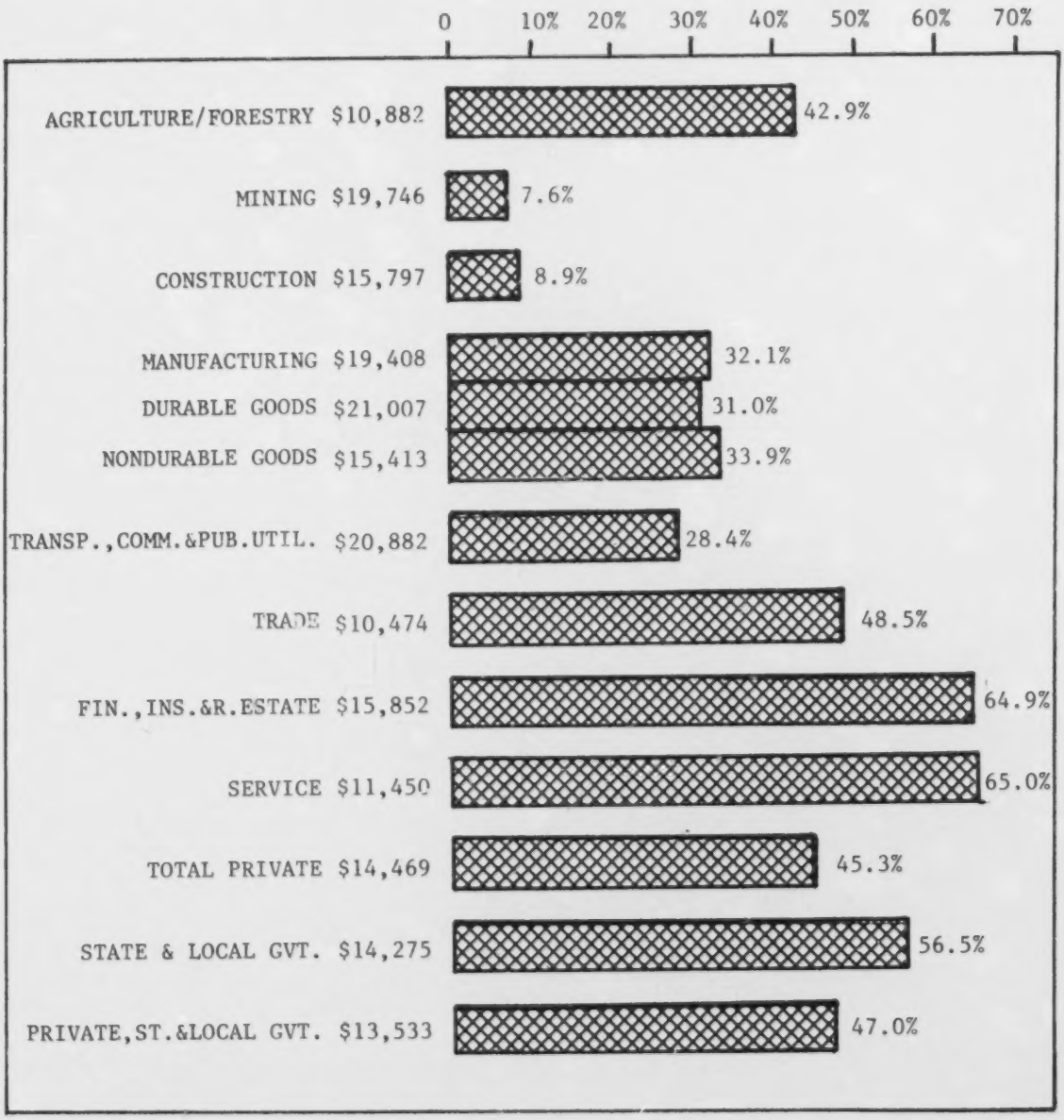
FIGURE 3

ANNUAL AVERAGE WAGES BY INDUSTRY

AND PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT

VERMONT

1983



Annual wage figures are average annual wages paid to all employees, men and women, in a particular industry.

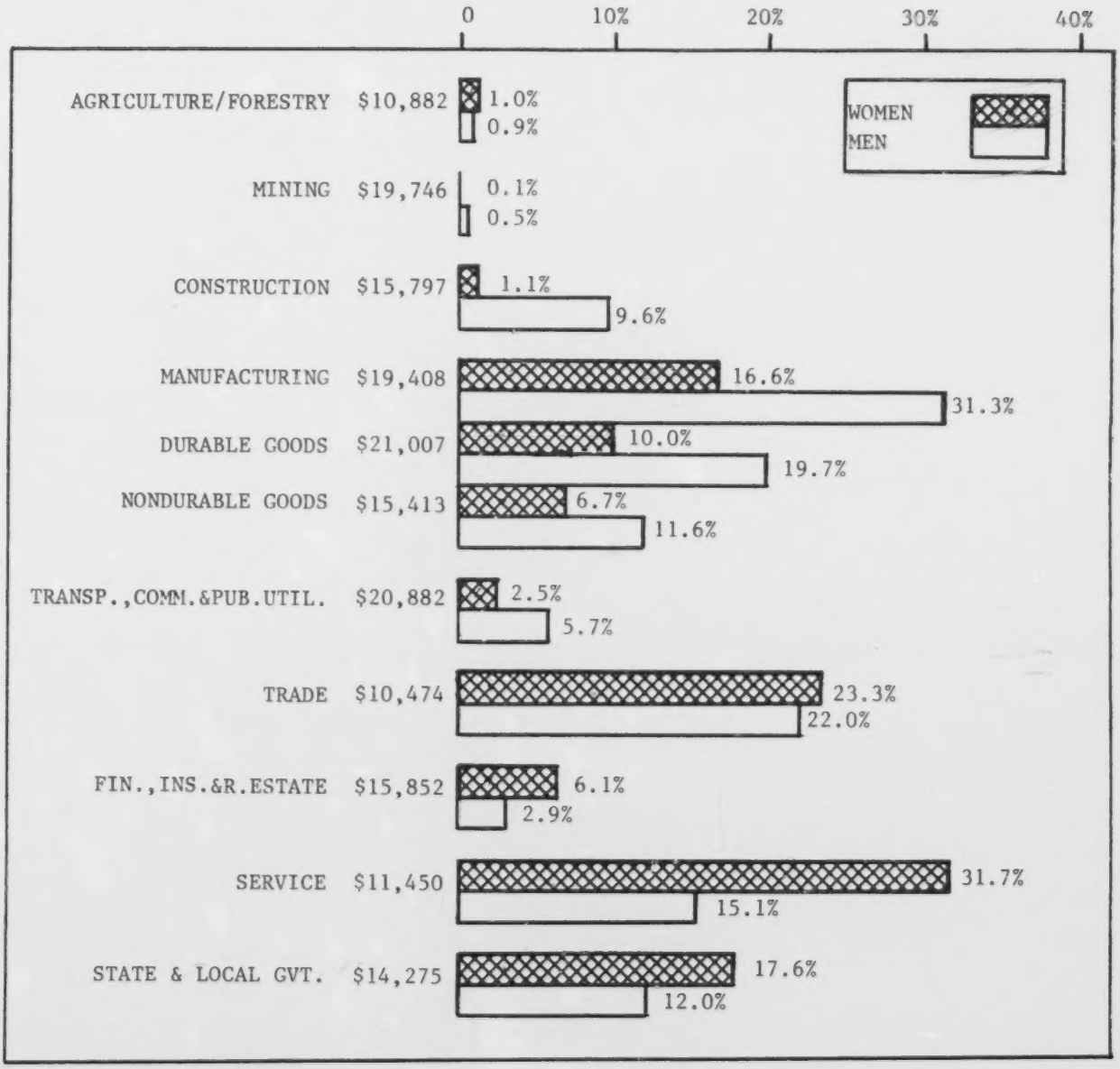
FIGURE 4

ANNUAL AVERAGE WAGES BY INDUSTRY

AND PERCENT DISTRIBUTION OF MALE AND FEMALE EMPLOYMENT

VERMONT

1983



Annual wage figures are average annual wages paid to all employees, men and women, in a particular industry.

TABLE 13

COMPARISON OF MEDIAN EARNINGS OF YEAR-ROUND FULL-TIME WORKERS BY SEX FOR THE U.S., 1955-1982

(workers 14 years of age and over) 1/

YEAR	MEDIAN EARNINGS WOMEN	MEN	EARNINGS GAP	WOMEN'S EARNINGS AS A % OF MEN'S
1982	$13,014	$21,077	$8,063	61.7
1981	12,001	20,260	8,259	59.2
1980	11,197	18,612	7,415	60.2
1979	10,169	17,045	6,876	59.7
1978	9,350	15,730	6,380	59.4
1977	8,618	14,626	6,008	58.9
1976	8,099	13,455	5,356	60.2
1975	7,504	12,758	5,254	58.8
1974	6,772	11,835	5,063	57.2
1973	6,335	11,186	4,851	56.6
1972	5,903	10,202	4,299	57.9
1971	5,593	9,399	3,806	59.5
1970	5,323	8,966	3,643	59.4
1969	4,977	8,227	3,250	60.5
1968	4,457	7,664	3,207	58.2
1967	4,150	7,182	3,032	57.8
1966	3,973	6,848	2,875	58.0
1965	3,823	6,375	2,552	60.0
1964	3,690	6,195	2,505	59.6
1963	3,561	5,978	2,417	59.6
1962	3,446	5,974	2,528	59.5
1961	3,351	5,644	2,293	59.4
1960	3,293	5,417	2,124	60.8
1959	3,193	5,209	2,016	61.3
1958	3,102	4,927	1,825	63.0
1957	3,008	4,713	1,705	63.8
1956	2,827	4,466	1,639	63.3
1955	2,719	4,252	1,533	63.9

Source: U.S. Department of Commerce, Bureau of the Census: "Money Income of Families and Persons in the United States," 1977-1982; Current Population reports, 1957 to 1976 and 1978, 1979, 1980.

1/ 15 years and older as of March 1980.

TABLE 14

COMPARISON OF MEDIAN EARNINGS OF YEAR-ROUND FULL-TIME WORKERS 1/ 3/

BY SEX BY OCCUPATION FOR THE U.S. 1978-1982

OCCUPATION	1982			1981			1980			1979			1978		
	WOMEN	MEN	% 2/	WOMEN	MEN	% 2/	WOMEN	MEN	% 2/	WOMEN	MEN	% 2/	WOMEN	MEN	% 2/
Total	13,014	21,077	61.8	12,001	20,260	59.2	11,197	18,612	60.2	10,169	17,045	59.7	9,350	15,730	59.4
Prof., Tech., & Kindred Workers	18,423	27,940	65.9	16,508	25,653	64.4	15,285	23,026	66.4	13,701	21,310	64.3	12,647	19,729	64.1
Mgrs., & Admin. except Farm	17,326	28,820	60.1	14,820	25,425	58.3	12,936	23,558	54.9	11,705	21,835	53.6	10,689	19,633	54.4
Sales Workers	11,002	21,901	50.2	11,238	22,331	50.3	9,748	19,910	49.0	8,880	17,084	52.0	7,644	16,839	45.4
Clerical Workers	12,693	20,508	61.9	11,755	18,938	62.1	10,997	18,247	60.3	9,855	16,503	59.7	9,158	15,289	59.9
Craft & Kindred Workers	13,591	20,913	65.0	12,904	20,095	64.2	11,701	18,671	62.7	10,585	17,106	61.9	9,584	15,776	60.8
Operatives including Trans.	11,029	17,223	64.0	10,301	16,948	60.8	9,440	15,702	60.1	8,562	14,921	57.4	8,005	13,660	58.6
Laborers except Farm	11,369	14,279	79.6	10,320	14,449	71.4	9,747	12,757	76.4	8,985	11,974	75.0	7,452	12,031	61.9
Farm Workers	5,348	9,093	58.8	2,030	7,417	27.4	3,059	7,815	39.1	4,854	8,681	55.9	2,360	7,948	29.7
Service Workers	8,565	14,459	59.2	8,171	13,990	58.4	7,853	13,064	60.1	7,319	11,925	61.4	6,832	11,057	61.8

1/ Workers 14 and older for 1977, 1978 & 1979, 15 and older for 1980 & 1981.

2/ %: Women's earnings as a percentage of men's.

3/ Adjustments to occupational categories by the U.S. Dept. of Commerce, Bureau of the Census in 1983 have changed the percent representation women and men in some categories. This is most noticeable in the Laborers except farm and is not strictly comparable with prior years.

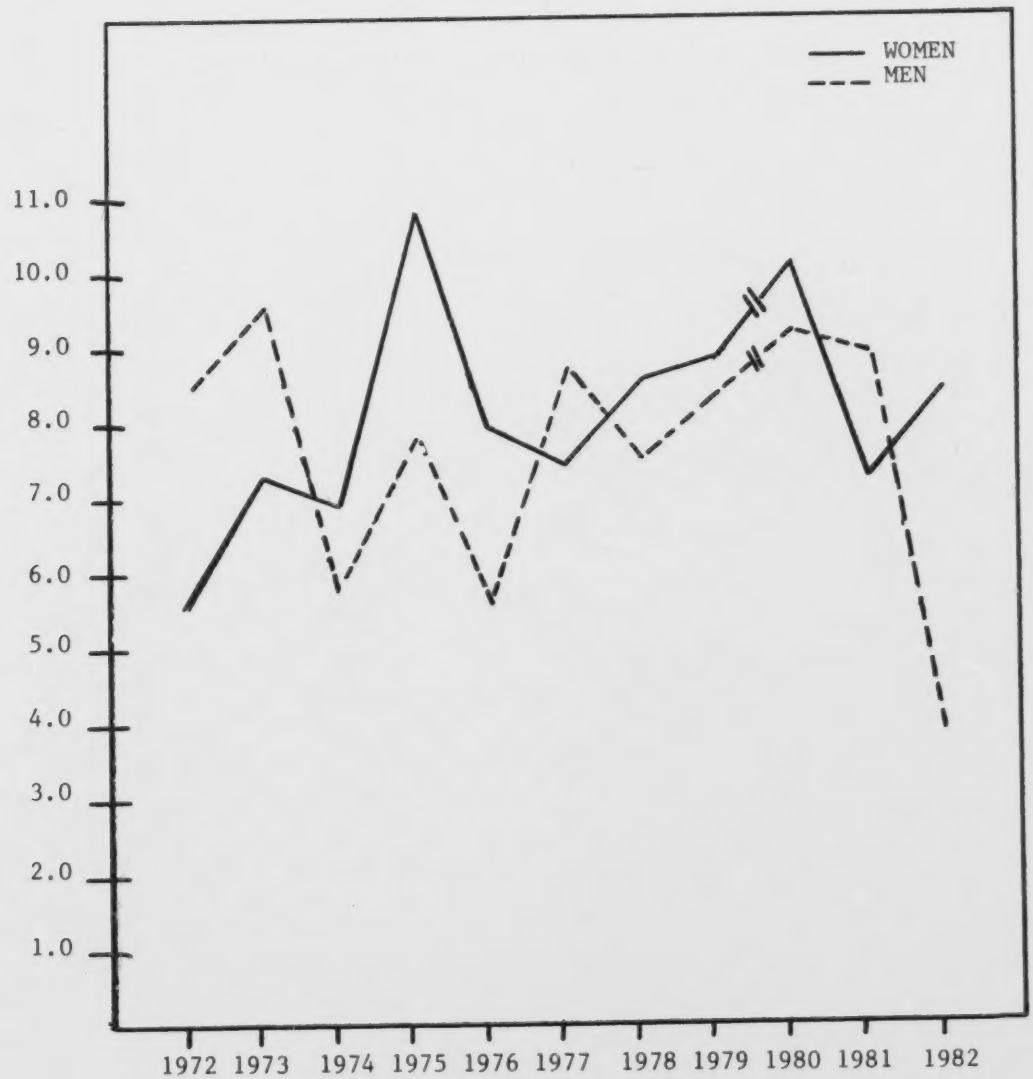
Source: Money Income of Household, Families and Person in the United States
U.S. Department of Commerce, Bureau of the Census

FIGURE 5

PERCENTAGE INCREASE OF MEDIAN EARNINGS

OF YEAR ROUND FULL TIME WORKERS 1/ - BY SEX

1972-1982



Source: U.S. Department of Commerce, Bureau of the Census
"Money Income of Families and Persons in the United States"
1977-1981. Current Population Reports 1971-1976.

1/ Workers 14 years and older 1971-1979; 15 and older 1980 & 1981.

TABLE 15

MEDIAN EARNINGS BY INDUSTRY BY SEX

FOR YEAR-ROUND FULL-TIME WORKERS IN VERMONT 1/

1979

INDUSTRY	WOMEN	MEN	% 2/
All Industries	$ 9,089	$13,876	65.5%
Agriculture	5,534	7,629	72.5%
Foresty & Fisheries	8,000	12,779	62.6%
Mining	10,833	14,400	75.2%
Construction	9,543	12,495	76.4%
Manufacturing	9,753	15,295	63.8%
Durable Goods	10,601	15,765	67.2%
Nondurable Goods	8,209	13,631	60.2%
Transportation, Comm. & Pub. Util.	12,388	17,398	71.2%
Wholesale Trade	8,924	13,688	65.2%
Retail Trade	7,207	11,639	61.9%
Finance, Insurance, and Real Estate	8,788	17,531	50.1%
Business and Repair Services	8,549	11,097	77.0%
Personal Services	6,352	10,959	58.0%
Entertainment and Recreation Services	7,394	11,234	65.8%
Professional and Related Services	9,324	13,747	67.8%
Public Administration	10,413	15,669	66.5%

1/ Experienced civilian labor force 16 years and over who usually worked 35 or more hours per week for 50 to 52 weeks in 1979.

2/ %: Women's earnings as a percentage of men's.

Source: Detailed Population Characteristics - September 1983, U.S. Department of Commerce, Bureau of the Census

TABLE 16

MEDIAN EARNINGS BY OCCUPATION BY SEX

FOR YEAR-ROUND FULL-TIME WORKERS 1/ IN VERMONT

1979

OCCUPATION	WOMEN	MEN	% 2/
All Occupations	$ 9,089	$13,876	65.5%
Executive, Administrative & Managerial	11,113	18,834	59.0%
Professional Specialty	11,653	18,629	62.6%
Technicians & Related Support Occup.	9,857	16,337	60.3%
Sales	7,529	15,119	49.8%
Admin. Support Occup. Inc. Clerical	8,980	14,546	61.7%
Service	6,791	10,496	64.7%
Farming, Forestry, & Fishing	4,050	7,755	52.2%
Precision Production, Craft & Repair	9,396	13,395	70.1%
Machine Operators, Assemblers and Inspectors	8,965	12,600	71.2%
Transportation and Material Moving	7,433	12,576	59.1%
Handlers, Equip. Cleaners, Helpers & Laborers	8,540	9,968	85.7%

1/ Experienced civilian labor force 16 years and over who usually worked 35 or more hours per week for 50 to 52 weeks in 1979.

2/ %: Women's earnings as a percentage of men's.

Source: Detailed Population Characteristics - September 1983, U.S. Department of Commerce, Bureau of the Census

TABLE 17

MEAN EARNINGS BY AGE, SEX AND EDUCATION

FOR FULL-TIME WORKERS 1/ IN VERMONT

1979

AGE & SEX	8 YRS ELEMENTARY	4 YRS HIGH SCHOOL	4 YRS COLLEGE
18-24			
Women	$ 4,977	$ 6,790	$ 8,108
Men	7,817	8,979	10,775
25-34			
Women	6,966	8,926	10,004
Men	11,188	12,890	14,694
35-44			
Women	7,028	9,175	11,298
Men	13,328	16,354	23,905
45-54			
Women	7,484	9,896	11,123
Men	14,472	17,006	26,843
55-64			
Women	8,142	9,814	11,311
Men	13,023	16,098	22,416
65+			
Women	6,371	7,864	9,587
Men	8,970	11,564	14,238

1/ Workers who have worked 35 or more hours per week, and have worked 40 or more weeks in 1979.

Source: Detailed Population Characteristics - September 1983, U.S. Department of Commerce, Bureau of the Census.

TABLE 18

MEAN INCOME BY AGE, SEX AND EDUCATION

FOR FULL-TIME WORKERS 1/ IN VERMONT

1979

AGE & SEX	8 YRS ELEMENTARY	4 YRS HIGH SCHOOL	4 YRS COLLEGE
18-24			
Women	$ 5,117	$ 6,878	$ 8,369
Men	8,026	9,109	11,116
25-34			
Women	7,163	9,225	10,474
Men	11,372	13,131	15,238
35-44			
Women	7,167	9,653	12,212
Men	13,689	16,921	24,831
45-54			
Women	7,846	10,340	12,484
Men	15,091	17,978	29,353
55-64			
Women	8,523	10,546	13,535
Men	13,885	17,692	25,958
65+			
Women	8,941	10,509	15,207
Men	12,162	15,426	21,749

1/ Workers who have worked 35 or more hours per week, and have worked 40 or more weeks in 1979.

NOTE: Income includes earnings, if any, as well as any other payments, i.e. interest, social security, public welfare payments, etc.

Source: Detailed Population Characteristics - September 1983, U.S. Department of Commerce, Bureau of the Census.

Female Employers in Vermont

A Report Compiled by the
Research and Statistics Section

Sandra D. Dragon, Commissioner

July 1984

Vermont Department of Employment and Training

P.O. Box 488
Montpelier, Vermont 05602
Telephone 802-229-0311

Index

Foreword	Page 1
Scope	Page 1
Limitations Imposed	Page 2
Highlights	Page 3
Statewide Industrial Classification and Industry name listing with	Page 4 and following

Tabulations of

1. Total No. employers with female representation by industry
2. Total No. employees in businesses with female representation
3. Female sole ownership of businesses
4. No. employees in female sole ownerships

Foreword

Many and frequent questions are asked about women in business in Vermont. This report approaches only one facet of the question - female ownership of business enterprises in the State.

This report is not intended as a definitive statement but as a representative one.

Scope

Most of the data used in this report is from Department records from the first quarter of Calendar 1983. As business ownership is often dynamic, change is a constant factor. All data presented here is intended to be used as an indicator of the effect of female business ownership in Vermont and reflects a currency that has not heretofore been compiled.

Limitations Imposed

- No attempt is made to assess the direct involvement of business owners in the conduct of business operations.

- No effort was made to indicate those businesses managed by women.

- This report should be viewed as a reliable indicator of the industrial mix represented in female ownership, the approximations of female representation in business in local labor market areas, the employment represented in these industries and a break out of female sole ownership and numbers of employees involved.

- The time period involved for most areas was the first quarter of Calendar 1983. The data source is Department records. Identification of female owned businesses was done in two parts. Job Service staff who have first hand knowledge of such ownership provided initial input on the local level. Research Section staff added to this data employer ownership that could readily be identified as female by use of name or title. In any instance where there was a question such as the use of initials instead of a name, or a name that could be used for either females or males, the firm was not counted. The numbers provided by this method, therefore, are not all inclusive but are representative.

Highlights

- There are 553 four digit codes in the Standard Industrial Classification Manual. Female business ownership is represented in 197 of these industries or 36%.

- The kinds of industries in which female owners appear range the spectrum from agriculture, construction, most manufacturing production found in the State, transportation, communications, wholesale and retail trade, insurance, real estate and many kinds of services which include but are not limited to: lodging places, personal services, business and automotive services, amusement and recreation services, health and legal services, educational and social services.

- Of the nearly 21,000 business ownerships recorded, 1,462 had female representations, about 7.0% of the total. 651 of those with females or 45% were sole ownerships. Most common of sole ownerships included, private households (129), beauty shops (90) and eating and drinking places (53).

- Almost 20% of the sole ownerships or 129 were in private households. In this group there were 211 employees or nearly 12% of the sole ownership employment. The primary occupations in private households are in domestic service.

- Total businesses with female ownership (1,462) had a total of 5,634 employees. Sole ownership businesses employed 1,800.

SIC	Industry Name	Total No. Employers	Total No. Employees	Sole Owners	Sole Owner Employees
0139	Field Crops, except cash grains NEC	1	1		
0175	Deciduous Tree Fruits	4	36	1	6
0241	Dairy Farms	1	0		
0252	Chicken Eggs	1	7		
0740	Veterinary Services	11	28	4	7
0751	Livestock Services, exc. services for animal specialties	2	3		
0752	Animal Specialty Services	3	8	3	8
0780	Landscape & Horticultural Services	5	12	2	3
1112	Anthracite Mining Services	1	3	1	3
1520	General Building Contractors - Residential Bldgs.	16	52	3	3
1540	Gen. Building Contractors - Nonresidential Bldgs.	1	36		
1711	Plumbing, Heating & Air Conditioning	4	9	1	2
1721	Painting, Paper Hanging & Decorating	6	28	1	9
1731	Electrical Work	4	3	1	0
1741	Masonry, Stone Setting & Other Stonework	2	1		
1742	Plastering, Drywall, Acoustical & Insulation Work	1	2		
1752	Floor Laying & Other Floorwork NEC	2	2	1	1
1761	Roofing & Sheet Metal Work	1	2	1	2
1771	Concrete Work	1			
1794	Excavating & Foundation Work	5	3		
1799	Special Trade Contractors, NEC	1	4	1	4
2026	Fluid Milk Processing	1	15	1	15
2051	Bread & Other Bakery Products, exc. cookies & crackers	1	2	1	2
2065	Mfg. Candy & Other Confectionery Products	1			
2099	Food Preparations, NEC	1	6		
2211	Broad Woven Fabric Mills - Cotton	1	2		
2253	Knit Outerwear Mills	1	2		
2261	Finishers of Broad Woven Fabrics of Cotton	1	5		
2283	Yarn Mills, Wool, Including Carpet & Rug Yarn	2	12	1	4
2321	Men's, Youths' & Boys' Shirts (Exc. Work Shirts) & Nightwear	2	28		
2335	Women's, Misses & Jr. Dresses, Mfg.	2	8	1	0
2352	Hats & Caps, Exc. Millinery	1		1	
2391	Curtains & Draperies	1	4	1	4
2392	Mfg., Men's Youth & Boys' Clothing - NEC	2	5	2	5
2394	Canvas & Related Products	1	1		
2396	Mfg. Automotive Trimmings, Apparel Findings & Rel.	1			

* = data withheld for confidentiality

SIC	Industry Name	Total No. Employers	Total No. Employees	Sole Owners	Sole Owner Employees
2399	Fabricated Textile Products, NEC	1	1	1	1
2411	Logging Camps & Logging Contractors	3	4	1	0
2421	Sawmills & Planing Mills - General	4	14	1	3
2426	Hardwood Dimension & Flooring Mills	1			
2429	Special Product Sawmills, NEC	1	2		
2499	Wood Products, NEC	4	16		
2511	Wood Household Furniture Mfg. (exc. upholstered)	1	45		
2515	Mattresses & Bedsprings	1	3	1	3
2711	Newspaper Publishing & Printing	5	28	3	12
2731	Books: Publishing, Publishing & Printing	1	14		
2741	Miscellaneous Publishing	2	5		
2751	Commercial Printing, Letterpress & Screen	8	15	2	4
2752	Commercial Printing, Lithographic	3	45		
2789	Bookbinding and Related Work	1	4		
2844	Mfg. Perfumes, Cosmetics & Other Toilet Preparations	1	1		
3079	Miscellaneous Plastics Products	1	4		
3171	Mfg. of Women's Handbags & Purses	1	5	1	5
3231	Glass Products, Made of Purchased Glass	1	4	1	4
3269	Pottery Products, NEC	2	67		
3281	Cut Stone & Stone Products	2	11		
3495	Mfg. Wire Springs	1	7		
3544	Special Dies & Tools, Die Sets, Jigs & Fixtures & Industrial Molds	1	7		
3811	Engineering, Lab., Scientific & Research Instruments & Assoc. Equip.	1	2		
3911	Jewelry, Precious Metal	2	4	1	1
3931	Musical Instruments Mfg.	1	2		
3942	Dolls	1	66		
4119	Local Passenger Transport, NEC	1	6	1	6
4121	Taxicabs	2	4		
4151	School Buses	5	37	1	1
4210	Trucking, Local & Long Distance	14	61	7	12
4469	(Marina) Water Transport Services, NEC	1	2		
4722	Arrangement of Passenger Transportation	6	14	2	4
4723	Arrangement of Transportation of Freight & Cargo	1			
4832	Radio Broadcasting	1	13		
5013	Automotive Parts & Supplies	1	12		
5031	Distribution of Lumber, Plywood & Millwork	1	4		

SIC	Industry Name	Total No. Employers	Total No. Employees	Sole Owners	Sole Owner Employees
5039	Construction Materials, NEC	1	2		
5081	Wholesaling Commercial Mach. & Equip.	2	2		
5083	Farm & Garden Machinery & Equip.	2	5		
5085	Marketing Industrial Supplies	1	3		
5087	Service Establishment Equip. & Supplies	1	2		
5093	Scrap & Waste Materials	1	3		
5099	Durable Goods, NEC	1	3		
5130	Apparel, Piece Goods & Notions	2	12		
5141	Groceries, General Line	1	84		
5143	Dairy Products	1	3		
5144	Poultry & Poultry Products	1	18		
5145	Confectionery	1	1		
5149	Groceries & Related Products, NEC	2	9		
5154	Livestock	1	9		
5191	Farm Supplies	3	6		
5211	Lumber & Other Buildings Materials Dealers	5	9	1	0
5251	Hardware Stores	6	15		
5261	Retail Nurseries, Lawn & Garden Supply Stores	3	9	1	1
5271	Mobile Home Dealers	1	3		
5311	Department Stores	1	157		
5331	Variety Stores	2	4		
5399	Misc. General Merchandise Stores	19	42	3	7
5411	Grocery Stores	104	375	21	81
5423	Meat & Fish (Seafood) Markets	4	11	1	2
5431	Fruit Stores & Vegetable Markets	1	3		
5441	Candy, Nut & Confectionery Stores	1	6		
5451	Dairy Products Stores	3	13		
5462	Retail Bakeries & Baking & Selling	20	120	8	50
5499	Misc. Food Stores	5	8	2	2
5511	Motor Vehicle Dealers - New & Used	3	31	1	10
5521	Motor Vehicle Dealers - (Used Only)	1	3		
5531	Auto & Home Supply Stores	2	4	2	4
5541	Gasoline Service Stations	14	34	3	6
5551	Boat Dealers	1	1		
5599	Automotive Dealers, NEC	2		1	
5621	Women's Ready to Wear Stores	34	131	16	42

SIC	Industry Name	Total No. Employers	Total No. Employees	Sole Owners	Sole Owner Employees
5631	Women's Accessory & Specialty Stores	1	4		
5641	Children's & Infants Wear Stores	5	8	2	3
5651	Family Clothing Stores	17	66	6	11
5661	Shoe Stores	3	3	3	3
5699	Misc. Apparel & Accessory Stores	9	18	5	9
5712	Furniture Stores	4	18	1	4
5713	Floor Covering Stores	2	5		
5719	Misc. Home Furnishing Stores	11	23	5	13
5722	Household Appliance Stores	3	5	1	1
5732	Radio & Television Stores	2	3	1	2
5810	Eating & Drinking Places	166	1,108	53	383
5912	Drug Stores & Proprietary Stores	4	17		
5921	Liquor Stores	8	16		
5931	Used Merchandise Stores	9	15	5	9
5941	Sporting Goods Stores & Bicycle Shops	4	11	2	5
5942	Book Stores	14	41	4	7
5944	Jewelry Stores	7	12	5	12
5945	Hobby, Toy & Game Shops	7	15	4	11
5946	Camera & Photographic Supply Stores	2	11	2	11
5947	Gift, Novelty & Souvenir Shops	41	125	21	36
5949	Sewing, Needlework & Piece Goods Stores	19	31	15	18
5961	Mail Order Houses	9	45	2	7
5963	Direct Selling Establishments	1	1	1	1
5982	Fuel & Ice Dealers, exc. Fuel Oil & Bottled Gas	1	8		
5983	Fuel Oil Dealers	1	2		
5984	Liquefied Petroleum Gas Dealers	2	3		
5992	Florists	24	78	14	51
5993	Cigar Stores & Stands	1	9		
5994	News Dealers & Newsstands	1	5		
5999	Misc. Retail Stores, NEC	17	54	3	4
6211	Security Brokers, Dealers & Flotation Companies	1			
6411	Insurance Agents & Brokers Services	8	18	2	2
6510	Real Estate Operators	15	33	6	13
6531	Real Estate Agents & Managers	15	26	6	10
6611	Comb. of Real Estate, Insurance, Law & Loan Offices	1	1		
7011	Hotels, Motels & Tourist Courts	93	371	17	57

SIC	Industry Name	Total No. Employers	Total No. Employees	Sole Owners	Sole Owner Employees
7021	Rooming & Boarding Houses	1	0	1	0
7032	Sporting & Recreational Camps	3	2	1	0
7033	Trailering Parks & Campsites for Transients	2	6	1	4
7210	Laundry, Cleaning & Garment Services	13	47	1	6
7217	Carpet & Upholstery Cleaning	1	2		
7221	Photographic Studios Portrait	1	1		
7231	Beauty Shops	107	287	90	204
7241	Barber Shops	1	3	1	3
7261	Funeral Services & Crematories	5	17		
7299	Misc. Personal Services	11	25	7	13
7321	Consumer Credit Reporting Agencies, Mercantile Reporting & Adj. & Collection Agencies	1	3		
7331	Direct Mail Advertising Services	1	1	1	1
7332	Blueprinting & Photocopying Services	1	3	1	3
7339	Stenographic Services; and Reproduction Svcs., NEC	2	3	2	3
7349	Cleaning & Maintenance Svcs. to Dwellings, etc., NEC	9	58	5	50
7361	Employment Agencies	3	4		
7362	Temporary Help Supply Services	5	39	4	12
7393	Detective Agencies & Protective Services	1	54		
7394	Equipment Rental & Leasing Services	1	1		
7395	Photo Finishing Laboratories	1	2		
7399	Business Services, NEC	13	37	8	15
7531	Top & Body Repair Shops	7	20	3	5
7538	General Automotive Repair Shops	12	20		
7539	Automotive Repair Shops, NEC	2	8	1	5
7542	Car Washes	1	4		
7549	Automotive Services, exc. Repair & Car Washes	1	2	1	2
7641	Reupholstery & Furniture Repair	2	4	2	4
7692	Welding Repair	1	2		
7694	Armature Rewinding Shops	1	2		
7699	Repair Shops & Related Services, NEC	1	1		
7832	Motion Picture Theaters (exc. Drive-In)	2	15		
7833	Drive-In Motion Picture Theaters	2	20		
7911	Dance Halls, Studios & Schools	8	24	6	19
7929	Bands, Orchestras, Actors & Other Entertainment	1	1	1	1
7992	Theatrical Producers (Exc. Motion Picture) & Misc. Theatrical Services	1	0	1	0
7993	Coin Operated Amusement Devices	1			

SIC	Industry Name	Total No. Employers	Total No. Employees	Sole Owners	Sole Owner Employees
7999	Amusement & Recreation Services, NEC	9	46	4	7
8011	Offices of Physicians	19	45	15	34
8021	Offices of Dentists	5	16	4	7
8049	Offices of Health Practitioners, NEC	3	3	3	3
8059	Nursing & Personal Care Facilities, NEC	11	118	5	51
8111	Legal Services	16	34	7	9
8211	Elementary & Secondary Schools	6	14	5	10
8299	Schools & Educatonal Services, NEC	2	1	2	1
8321	Individual & Family Social Services	1	3		
8351	Child Day Care Services	32	98	22	58
8361	Residential Care	17	42	9	18
8411	Museums & Art Galleries	1	10	1	10
8699	Membership Argo, NEC	1	3		
8811	Private Households	144	255	129	211
8911	Engineering, Architectural & Surveying Services	2	2		
8931	Accounting, Auditing & Bookkeeping Services	10	10	6	3
8999	Services, NEC	5	7	4	6
Totals	197 Industrys	1,462	5,634	651	1,800

Covered Employment - the figures for covered employment and wages are totals compiled from quarterly reports submitted by employers subject to Vermont's Unemployment Compensation Law. In general an employer is covered that: (1) Employs one or more at least part of one day in each of twenty calemdar weeks in either the current or the preceding calendar year, or pays wages of at least $1,500 in any calendar quarter, or (2) Succeeds to the business of any employer already covered, or (3) Is, or becomes, liable under the Federal Unemployment Tax Act, or (4) Is a religious, charitable or other organization exempted by the Federal Unemployment Tax Act that has four or more employees for twenty weeks during a calendar year, or (5) Is the State of Vermont or a local government unit, or (6) Pays cash wages of $1,000 or more in any calendar quarter for domestic services in a private home, or (7) Pays cash wages of $20,000 or more in any calendar quarter for agricultural services, or employs ten or more workers in agricultural employment during some part of a day in each of at least twenty weeks during a calendar year.

Some kinds of work continue to be exempt from coverage under the law. The major groups of employees or employing units that are not covered are: (1) Ellected officials of state or local government, members of legislature or the judiciary, a member of the State or Air National Guard, certain temporary "emergency" employment and certain major policy-making positions, (2) Certain types of employment furnished by nonprofit religious, charitable and educational organizations, (3) Family employment, (4) Farm workers except for those who meet the requirements listed in the preceding paragraph, (5) Railroad employment, (6) Federal employees working in Vermont and ex-service personnel.

Earnings - the sum of wage or salary income and net income from farm employment and nonfarm self-employment. Earnings figures represent the amount of income received regularly before deductions for personal income taxes, social security, et cetera. Earnings can include wages, salaries, commissions, tips, and cash bonuses earned.

GLOSSARY OF TERMS

Employment - an estimate of residents who earned wages during the week including the 12th of the month. This estimate includes residents employed in wage and salary jobs as well as agricultural workers, domestics, self-employed and unpaid family workers and workers on strike.

Full-Time Workers - persons working 35 or more hours per week.

Income - includes earnings, if any, as well as any other payments, i.e. interest, social security, public welfare payment, et cetera.

Insured Unemployment - the number of people receiving unemployment insurance benefits.

Labor Force - an estimate of all people over 16 years of age who are either employed or unemployed and actively seeking work.

Labor Force Participation Rate - the proportion of the population over 16 years of age which is in the labor force (labor force ÷ population).

Mean - a value that is computed by dividing the sum of a set of terms by the number of terms. Also termed the arithmetic mean, or average.

Median - a value in an ordered set of values below and above which there are an equal number of values or which is the arithmetic mean of the two middle values if there is no one middle number.

Private Covered Employment - the number of people employed by private firms, as opposed to local, state or federal government employers.

Total Unemployment - is an estimate of the number of residents who were not working during the survey week, but were able and available for work and had made specific efforts to find a job during the last four weeks.

Unemployment Rate - is the total number of unemployed divided by the civilian labor force.

Year Round Workers - persons who have worked 50-52 weeks of the year.